

INTRODUCTORY PERIOD

Hospice of Marion County, Inc. and Its Affiliated Companies maintain a 90 day introductory period for all new volunteers. The purpose of the introductory period is to establish an initial period of volunteering as a “trial “period so that volunteers and Hospice of Marion County, Inc. and Affiliated Companies can determine compatibility.

The introductory period is intended to give new volunteers the opportunity to demonstrate their ability to achieve a satisfactory level of performance and to determine whether the new position meets their expectations. Hospice of Marion County, Inc. and Its Affiliated Companies also use this period to evaluate volunteer’s capabilities, work habits and overall performance. The introductory period is up to 90 days, but may be extended if additional evaluation time is needed.

Either the volunteer or Hospice of Marion County, Inc. and Its Affiliated Companies may end the volunteer relationship at will at any time during or after the introductory period, with or without cause or advance notice.

Signature of Volunteer

Date

Please Print Name