



**Alice J. Watts, RN**

**Chief Operating Officer**

**Work Address**

**Hospice of Marion County**

**3231 SW 34th Ave.**

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**College**

University of St. Francis

University of Florida

Polk and Santa Fe Community Colleges

**Degree**

MBA, Healthcare Administration

BS, Healthcare Administration

AA, Nursing

**Credentials**

Certified Hospice Trainer and Certified Occupational Safety and Health

Franklin Covey "Seven Habits of Highly Effective People/Managers" Facilitator

A native of Lakeland, FL, Alice joined HMC in 1993 with over 20 years of diverse leadership experience. She was honored as Employee of the Year in 1997. Her responsibilities include overall strategic planning, corporate compliance, internal and external training, as well as management of the following programs for all affiliated companies: Employee Assistance, Employee Health, Infection Control, Facilities Maintenance, Risk Management / Safety, and Workers' Compensation.

Alice's impressive management background has included serving extensively as alternate to the CEO/President while at Hospice of Marion County, graduating from Leadership Ocala Marion, directing multiple medical offices and hospital teams. She was awarded national recognition as Outstanding Business Owner of the Year while a regional business manager for Examination Management Services Inc and is nationally credentialed by Franklin Covey as an experienced public speaker.

She actively serves on numerous community boards and is a member of the American Association of Occupational Nurses, Central FL Association of Occupational Nurses, American Professionals in Infection Control, FL Professionals in Infection Control, National Hospice Palliative Care, FL Hospices and Palliative Care, and the Ocala Marion Economic Development Council.

Alice and her husband, Walter, have two grown daughters: Cynthia Watts, MPH, a Regional Safety Coordinator for Sealy, and Kimberly Ruhge, MBA, a Tupperware Asian Division Marketing Director.